

Sexual Harassment Prevention Policy Notice



Combating
Sexual Harassment

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Karp Automotive Inc. is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Karp Automotive Inc. has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, David Karp or Patty Olivieri, HR Manager so we can take action.

Our complete policy may be found attached as well as in Sales lunchrooms located in the Kia and Volvo Buildings AND in the Buick lunchroom located upstairs. You can also view in our Employee Handbook located on our internal website.

Our Complaint Form may be found attached and on our internal website.

If you have questions and to make a complaint, please contact:

David Karp in his office or call 516-764-0200 ext. # 4600

OR

Patty Olivieri, HR in her office or call 516-764-0200 ext. #4014

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace